



We had a great February Government Relations Meeting with guest speaker Lynnette Zeleny, CSUB President, who spoke about the Grimm Family Center for Agriculture Business. The GRC also discussed AB345, opposed Senate Bill SB850 and SB873.

- An update was given on AB 345 (Muratsuchi; D-Torrance) Oil and Gas Development Ban

The following Senate Bills were discussed with motions to OPPOSE:

- SB 850 (Leyva; D-Chino) Work Hours: Scheduling – The bill requires an employer, which includes a grocery store establishment, restaurant, or retail store establishment, to provide its employees with a 21-day work schedule at least 7 calendar days in advance. Among other provisions, the bill would require an employer, except as specified, to pay its employees modification pay for each previously scheduled shift that the employer cancels or moves to

another date or time, for any previously unscheduled shift that the employer requires an employee to work, or for each on-call shift for which an employee is required to be available but is not called in to work that shift. The KCHCC has identified SB 850 as a job killer because it will eliminate flexibility in the workplace for both employers and employees, deny employees the opportunity to work additional hours if desired, limit employers' ability to accommodate customer demands, and subject employers to unnecessary layers of penalties, investigative actions, and costly litigation

- SB 873 (Jackson; D-Santa Barbara) Gender Discrimination: Pricing -- The bill prohibits price differences for two substantially similar products that are intended for or marketed to different genders. KCHCC has identified SB 873 as a job killer because it includes a private right of action with a minimum of \$4,000 in damages per alleged violation, which will expose small and large businesses to a flurry of costly litigation for claims that two products are substantially similar, even though they may be different, and that any price differential is based on gender when it is actually based upon legitimate non-gender related reasons.